

<b>CLUB DEVELOPMENT PLAN</b>	
<b>CLUB NAME</b>	<b>LOGO</b>
<b>Torfaen Dolphins Performance Squad</b>	
<b>GOVERNANCE</b>	<b>Y/N</b>
Does the club have a signed up to date Swim Wales Club Constitution?	Yes
Does the Club have a full Management Committee in place?	<b>Yes</b>
Does the Club have a Welfare Officer in place?	<b>Yes</b>
Does the Club fully adhere to Swim Wales Rules?	Yes
Has the Club submitted Annual Accounts to Swim Wales for the previous 12 months?	<b>Yes</b>
What Month does the Club hold it's AGM?	<b>April</b>
Has the Club paid all Affiliation/Membership fees?	Yes
Is the Club Membership data up to date online (Participant & Workforce)?	Yes
Is the Club inclusive?	Yes
<b>SWIM WALES MEMBERSHIP</b>	<b>TOTAL</b>
Club - Competitive	122
Club - Training	2
Club - Coach	11
Club - Teacher	3
Club - Volunteer	27
<b>TOTAL:</b>	<b>165</b>
<b>OPERATING POOL</b>	<b>FACILITY 1</b>
Operator Name:	Torfaen Leisure Trust
Pool Hire Cost (Per Lane/Per Hour):	£11.46 including lifeguard cost
Total # of Hours (Per Week):	31 hours across all squads and
<b>COMPETITIONS</b>	<b>Y/N</b>

Club	Yes
Regional	Yes
National	Yes
<b>EVENTS</b>	
Number of Licensed Competitions Club Hosts:	5
List of Events:	Club Championships, Spooktacular, Winter Grand Prix, St David's Day Meet &
<b>ACTIVE WORKFORCE</b>	<b>TOTAL</b>
<b>COACH CERTIFICATE</b>	
Level 1 (Assistant Coach)	5
Level 2 (Coach)	6
Level 3 (Senior Coach)	2
Swim Wales Leader	
<b>TECHNICAL OFFICIALS</b>	
Starter	3
Referee	1
Timekeeper/Judge	7
Team Manager	3
	<b>CLUB OFFICERS</b>
<b>VISION AND STRATEGY</b>	What is your vision?
	What is your Strategy?
<b>GOVERNANCE</b>	Has the Welfare Officer completed Training?
	Do all your Volunteers hold a current Certificate?
	Do you have a Club Welcome Policy?
	Does your Club have the Swim Wales Policy?
	Does your Club have the Swim Wales Policy (SWCSP)?
	Do your Members, Parents and Carers know the Club's Code of Conduct?
Is your Club fully aware of the Safeguarding Procedures? Where they can be found?	

<b>MEMBERSHIP</b>	How do you recruit Members?
	What capacity is your Club at?
<b>MARKETING &amp; COMMS</b>	Does your Club have a website?
	Does your Club use Social Media?
	How does your Club communicate?
<b>VOLUNTEERS</b>	Does your Club have a database?
	Do you offer training opportunities?
	Are you aware of what CPD's/Training available?
	How do you recruit Volunteers?
<b>ATHLETE PATHWAY</b>	Does the Club have an Athlete Pathway communicated?
	Would you like to offer any additional services?
<b>FINANCE &amp; FUNDING</b>	Is 100% of your Club revenue from membership?
	What grants and alternative funding do you use?
<b>PARTNERS</b>	Which key Partners do you work with for your activities and to support your Club?

DISCIPLINES	DATE UPDATED	
Swimming	23.03.2024	



	We have a close partnership with Torfaen Leisure Trust and rec
	80.0%
?	Yes
ia?	Yes and we have a social media officer to ensure we are in cont
ate with your Members?	A newsletter, club magazine as well as social media, what's app
e of Volunteers?	Yes
ties for your Volunteers?	Yes
raining opportunities are	Yes
?	We hold meeting for parents to discuss volunteering roles and
Pathway available and	We have a distinct pathway from learn to swim to performance
itional aquatic provision?	No, due to limitations in pool space
om Club Membership fees?	No, we put on competitions and seek sponsorship
nding avenues does your Club	We have not had any success this year but are seeking to impro
k with to increase aquatic club?	Our key partner is Torfaen Leisure Trust